1	SENATE FLOOR VERSION February 20, 2024
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3	COMMITTEE SUBSTITUTE FOR
4	SENATE BILL NO. 102 By: Garvin and Hamilton of the Senate
5	and
6	Bashore of the House
7	Bashore of the house
8	
9	An Act relating to the Oklahoma Police Pension and Retirement System; amending 11 O.S. 2021, Sections
10	50-101, as amended by Section 2, Chapter 306, O.S.L. 2022, 50-109, as amended by Section 1, Chapter 53,
11	O.S.L. 2023, 50-110, as amended by Section 2, Chapter 53, O.S.L. 2023, and 50-111.1 (11 O.S. Supp. 2023,
12	Sections 50-101, 50-109, and 50-110), which relate to definitions, employee and employer contributions, and
13	termination of employment; modifying definitions; increasing minimum employee contribution for certain
14	members of System; increasing computation of certain monthly benefits; providing for effective dates of
15	certain increase; increasing employer contribution; updating statutory language; making language gender neutral; amending 62 O.S. 2021, Section 3103, as last
16 17	amended by Section 1, Chapter 306, O.S.L. 2022 (62 O.S. Supp. 2023, Section 3103), which relates to the
18	Oklahoma Pension Legislation Actuarial Analysis Act; updating statutory language; updating statutory
19	references; modifying definition; providing effective dates; and declaring an emergency.
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22	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
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1 SECTION 1. AMENDATORY 11 O.S. 2021, Section 50-101, as amended by Section 2, Chapter 306, O.S.L. 2022 (11 O.S. Supp. 2023, 2 Section 50-101), is amended to read as follows: 3 Section 50-101. As used in this article: 4 5 1. "System" means the Oklahoma Police Pension and Retirement System and all predecessor municipal Police Pension and Retirement 6 Systems police pension and retirement systems; 7 2. "Article" means Article 50 of this title; 8 9 3. "State Board" means the Oklahoma Police Pension and 10 Retirement Board; 4. "Fund" means the Oklahoma Police Pension and Retirement 11 12 Fund; 5. "Officer" means any duly appointed and sworn full-time 13 officer of the regular police department of a municipality whose 14 duties are to preserve the public peace, protect life and property, 15 prevent crime, serve warrants, enforce all laws and municipal 16 ordinances of this state, and any political subdivision thereof, and 17 who is authorized to bear arms in the execution of such duties; 18 6. "Member" means all eligible officers of a participating 19 municipality and any person hired by a participating municipality 20 who is undergoing police training to become a permanent police 21 officer of the municipality. Effective July 1, 1987, a member does 22 not include a "leased employee" as defined under Section 414(n)(2) 23 of the Internal Revenue Code of 1986, as amended. Effective July 1, 24

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1 1999, any individual who agrees with the participating municipality 2 that the individual's services are to be performed as a leased 3 employee or an independent contractor shall not be a member regardless of any classification as a common law employee by the 4 5 Internal Revenue Service or any other governmental agency, or any court of competent jurisdiction. A member shall include eligible 6 commissioned officers of the Oklahoma State Bureau of Narcotics and 7 Dangerous Drugs Control, the Oklahoma State Bureau of Investigation, 8 9 and the Alcoholic Beverage Laws Enforcement Commission who elect to 10 participate in the System pursuant to Section 50-111.5 of this title; 11

12 7. "Normal retirement date" means the date at which the member is eligible to receive the unreduced payments of the member's 13 accrued retirement benefit. Such date shall be the first day of the 14 month coinciding with or following the date the member completes 15 twenty (20) years of credited service. If the member's employment 16 continues past the normal retirement date of the member, the actual 17 retirement date of the member shall be the first day of the month 18 after the member terminates employment with more than twenty (20) 19 years of credited service; 20

8. "Credited service" means the period of service used to determine the eligibility for and the amount of benefits payable to a member. Credited service shall consist of the period during which the member participated in the System or the predecessor municipal

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1 systems as an active employee in an eligible membership
2 classification, plus any service prior to the establishment of the
3 predecessor municipal systems which was credited under the
4 predecessor municipal systems or credited service granted by the
5 State Board;

9. "Participating municipality" means a municipality which is 6 making contributions to the System on behalf of its officers. The 7 Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the 8 9 Oklahoma State Bureau of Investigation, and the Alcoholic Beverage Laws Enforcement Commission shall be treated in the same manner as a 10 participating municipality only regarding those members who elect to 11 12 participate in the System pursuant to Section 50-111.5 of this 13 title;

"Permanent total disability" means incapacity due to 10. 14 accidental injury or occupational disease  $\tau$  to earn any wages in the 15 employment for which the member is physically suited and reasonably 16 fitted through education, training or experience. Further, the 17 member must be declared one hundred percent (100%) impaired as 18 defined by the "American Medical Association's Guides to the 19 Evaluation of Permanent Impairment" American Medical Association 20 Guides to the Evaluation of Permanent Impairment on the basis of a 21 physical medical examination by a physician licensed to practice 22 medicine in this state, as selected by the State Board; 23

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1 11. "Permanent partial disability" means permanent disability which is less than permanent total disability as defined in this 2 The member must be declared no greater than ninety-nine 3 section. percent (99%) impaired as defined by the "American Medical 4 5 Association's Guides to the Evaluation of Permanent Impairment" American Medical Association Guides to the Evaluation of Permanent 6 Impairment on the basis of a physical medical examination by a 7 physician licensed to practice medicine in this state, as selected 8 9 by the State Board;

"Permanent in-line disability" means when a police officer 10 12. serving in any capacity at a regular police department of a 11 12 participating municipality becomes so physically or mentally disabled, as determined by an independent medical examiner, 13 psychiatrist, or psychologist selected by the State Board, while in, 14 and in consequence of, the performance of authorizing activities 15 while on duty as an officer that he or she is unable to perform the 16 required duties of a police officer; 17

18 13. "Beneficiary" means a member's surviving spouse or any 19 surviving children, including biological and adopted children, at 20 the time of the member's death. The surviving spouse must have been 21 married to the member for the thirty (30) continuous months 22 immediately preceding the member's death, provided a surviving 23 spouse of a member who died while in, and as a consequence of, the 24 performance of the member's duty for a participating municipality,

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1 shall not be subject to the thirty-month marriage requirement for survivor benefits. A surviving child of a member shall be a 2 beneficiary until reaching eighteen (18) years of age or twenty-two 3 (22) years of age if the child is enrolled full time full-time and 4 5 regularly attending a public or private school or any institution of higher education. Any child adopted by a member after the member's 6 retirement shall be a beneficiary only if the child is adopted by 7 the member for the thirty (30) continuous months preceding the 8 9 member's death. Any child who is adopted by a member after the member's retirement and such member dies accidentally or as a 10 consequence of the performance of the member's duty as a police 11 officer shall not be subject to the thirty-month adoption 12 requirement. This definition of beneficiary shall be in addition to 13 any other requirement set forth in this article; 14

15 14. "Executive Director" means the managing officer of the 16 System employed by the State Board;

17 15. "Eligible employer" means any municipality with a municipal 18 police department;

19 16. "Entry date" means the date as of which an eligible 20 employer joins the System. The first entry date pursuant to this 21 article shall be January 1, 1981;

17. "Final average salary" means the average paid base salary of the member for normally scheduled hours over the highest salaried thirty (30) consecutive months of the last sixty (60) months of

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1 credited service. Effective July 1, 2016, the following shall apply
2 in computing final average salary:

## a. only paid base salary on which required contributions have been made shall be used in computing a member's final average salary,

- b. for purposes of determining the normal disability
  benefit only, final average salary shall be based on
  the member's total service if less than thirty (30)
  months,
- с. in addition to other applicable limitations, and 10 notwithstanding any other provision to the contrary, 11 12 for plan years beginning on or after July 1, 2002, the annual compensation of each "Noneligible Member" 13 noneligible member taken into account under the System 14 shall not exceed the Economic Growth and Tax Relief 15 Reconciliation Act of 2001 (EGTRRA) annual 16 compensation limit. The EGTRRA annual compensation 17 limit is Two Hundred Thousand Dollars (\$200,000.00), 18 as adjusted by the Commissioner for increases in the 19 cost of living in accordance with Section 20 401(a)(17)(B) of the Internal Revenue Code of 1986, as 21 amended. The annual compensation limit in effect for 22 a calendar year applies to any period, not exceeding 23 twelve (12) months, over which compensation is 24

1 determined ("determination period") beginning in such calendar year. If a determination period consists of 2 fewer than twelve (12) months, the EGTRRA annual 3 compensation limit will be multiplied by a fraction, 4 5 the numerator of which is the number of months in the determination period, and the denominator of which is 6 twelve (12). For purposes of this section, a 7 "Noneligible Member" noneligible member is any member 8 9 who first became a member during a plan year commencing on or after July 1, 1996, 10 for plan years beginning on or after July 1, 2002, any 11 d. 12 reference in the System to the annual compensation limit under Section 401(a)(17) of the Internal Revenue 13 Code of 1986, as amended, shall mean the EGTRRA annual 14 compensation limit set forth in this provision, and 15 e. effective January 1, 2008, back pay, within the 16 meaning of Section 1.415(c) - 2(q)(8) of the Income Tax 17 Regulations, shall be treated as paid base salary for 18 the limitation year to which the back pay relates to 19 the extent the back pay represents wages and 20 compensation that would otherwise be included in this 21 definition; 22 "Accrued retirement benefit" means, for benefits computed 18. 23

## 24 prior to the effective date of this act, two and one-half percent (2

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1	1/2%) of the	member's final average salary multiplied by the		
2	member's years of credited service not to exceed thirty (30) years.			
3	For a mem	ber who retires on or after the effective date of this		
4	act, accrued	retirement benefit shall mean:		
5	<u>a.</u>	for members who retire and terminate employment at		
6		least one year after the effective date of this act,		
7		and have at least twenty-five (25) years of credited		
8		service, two and three-quarters percent (2.75%) of the		
9		member's final average salary multiplied by the		
10		member's years of credited service, not to exceed		
11		thirty (30) years,		
12	<u>b.</u>	for members who retire and terminate employment at		
13		least two (2) years after the effective date of this		
14		act, and have at least twenty (20) years of credited		
15		service, two and three-quarters percent (2.75%) of the		
16		member's final average salary multiplied by the		
17		member's years of credited service, not to exceed		
18		thirty (30) years,		
19	<u>C.</u>	for members who retire and terminate employment at		
20		least five (5) years after the effective date of this		
21		act, two and three-quarters percent (2.75%) of the		
22		member's final average salary multiplied by the		
23		member's years of credited service, not to exceed		
24		thirty (30) years, and		

1		<u>d.</u>	for members who retire and terminate employment on or
2			after the effective date of this act, but do not have
3			the minimum years of credited service to qualify for
4			the benefit outlined in subparagraphs a and b of this
5			paragraph, or retire and terminate employment prior to
6			the date outlined in subparagraph c of this paragraph,
7			two and one-half percent (2.5%) of the member's final
8			average salary multiplied by the member's years of
9			credited service, not to exceed thirty (30) years;
10	19.	"Nor	mal disability benefit" means <u>:</u>
11		<u>a.</u>	for benefits computed prior to the effective date of
12			this act, the greater of:
13			a. (1) two and one-half percent (2 1/2%) of the
14			member's final average salary multiplied by
15			twenty (20) years, notwithstanding the years of
16			actual credited service, or
17			b. (2) two and one-half percent (2 1/2%) of the
18			member's final average salary multiplied by the
19			years of credited service of the member, not to
20			exceed thirty (30) years, if the officer has more
21			than twenty (20) years of credited service <u>,</u>
22		b.	for benefits computed on or after the effective date
23			of this act, the greater of:
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1	(1) two and three-quarters percent (2.75%) of the
2	member's final average salary multiplied by
3	twenty (20) years, notwithstanding the years of
4	actual credited service, or
5	(2) two and three-quarters percent (2.75%) of the
6	member's final average salary multiplied by the
7	years of credited service of the member, not to
8	exceed thirty (30) years, if the officer has more
9	than twenty (20) years of credited service;
10	20. "Limitation year" means the year used in applying the
11	limitations of Section 415 of the Internal Revenue Code of 1986, as
12	amended, which year shall be the calendar year;
13	21. "Paid base salary" means, effective July 1, 2016, any
14	compensation described in subparagraph a of this paragraph that is
15	not described in subparagraph b of this paragraph.
16	a. Paid base salary shall include only:
17	(1) normal compensation paid on a regularly scheduled
18	pay period including, but not limited to, regular
19	pay for holidays, paid time off, vacation or
20	annual leave, sick leave or compensatory time in
21	lieu of overtime, any lump sum payment paid in
22	lieu of a normal wage increase, provided such
23	lump sum payment is retroactively applied over
24	the prior twelve-month period ending with the

1 payment date, compensation for bomb squad pay, education pay, incentive pay, K-9 pay, 2 negotiation pay, shift differential, sniper pay, 3 SWAT team pay, emergency response team pay, any 4 5 other special unit pay, and any incremental increase in compensation which is not included by 6 the employer in a member's regular base pay for 7 salary increase purposes but is paid by the 8 9 employer to the member for group health benefits 10 based on an arrangement with a participating municipality that was in place on December 31, 11 12 2015, so long as the arrangement continues 13 uninterrupted for a member employed by a participating municipality on June 30, 2016, who 14 has not since terminated employment and been 15 rehired by such participating municipality, 16 (2) any amount of elective salary reduction under 17 Section 125 of the Internal Revenue Code of 1986, 18 as amended, that would have been treated as paid 19 base salary but for the salary deferral reduction 20 agreement, 21 any amount of elective salary reduction not (3) 22 includable in the gross income of the member 23 under Section 132(f)(4) of the Internal Revenue 24

1	Code of 1986, as amended, that would have been
2	treated as paid base salary but for the salary
3	deferral reduction agreement,

- (4) any amount of elective salary reduction under Section 457 of the Internal Revenue Code of 1986, as amended, that would have been treated as paid base salary but for the salary deferral reduction agreement,
- 9 (5) any amount of elective salary reduction under 10 Section 401(k) of the Internal Revenue Code of 11 1986, as amended, that would have been treated as 12 paid base salary but for the salary deferral 13 reduction agreement,
- 14 (6) any amount of nonelective salary reduction under 15 Section 414(h) of the Internal Revenue Code of 16 1986, as amended,
  - (7) educational allowances paid to obtain training certification or pursue an advanced degree,
- 19 (8) longevity payments made to members based upon a
   20 standardized plan which recognizes length of
   21 service to the participating municipality,
- (9) paid base salary shall also include base salary,
  as described in divisions (1) through (8) of this
  subparagraph, for services, but paid by the later

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1		of two and one-half (2 $1/2$ ) months after a
2		member's severance from employment or the end of
3		the calendar year that includes the date the
4		member terminated employment, if it is a payment
5		that, absent a severance from employment, would
6		have been paid to the member while the member
7		continued in employment with the participating
8		municipality,
9	(10)	any payments not described in divisions (1)
10		through (9) of this subparagraph shall not be
11		considered paid base salary if paid after
12		severance from employment, even if they are paid
13		by the later of two and one-half (2 $1/2$ ) months
14		after the date of severance from employment or
15		the end of the calendar year that includes the
16		date of severance from employment, except
17		payments to an individual who does not currently
18		perform services for the participating
19		municipality by reason of qualified military
20		service within the meaning of Section 414(u)(5)
21		of the Internal Revenue Code of 1986, as amended,
22		to the extent these payments do not exceed the
23		amounts the individual would have received if the
24		individual had continued to perform services for

1			the participating municipality rather than
2			entering qualified military service,
3		(11)	back pay, within the meaning of Section 1.415(c)-
4			2(g)(8) of the Income Tax Regulations, shall be
5			treated as paid base salary for the limitation
6			year to which the back pay relates to the extent
7			the back pay represents wages and compensation
8			that would otherwise be included in this
9			definition, and
10		(12)	paid base salary shall also include differential
11			wage payments under Section 414(u)(12) of the
12			Internal Revenue Code of 1986, as amended.
13	b.	Notw	ithstanding anything to the contrary in this
14		sect:	ion, paid base salary shall not include any:
15		(1)	fringe benefits, reimbursements, or increases in
16			compensation due to reimbursements to the extent
17			not specifically included above in subparagraph a
18			of this paragraph,
19		(2)	incremental increase in compensation which is not
20			included by the employer in a member's regular
21			base pay for salary increase purposes but is paid
22			by the employer to the member for group health
			benefits not otherwise included above in division
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- insurance benefits, including any reimbursements
   thereof, or insurance proceeds of any type not
   otherwise included above in division (1) of
   subparagraph a of this paragraph,
  - (4) bonuses, including signing bonuses, lump-sum payments or stipends made to the member not otherwise included above in division (1) of subparagraph a of this paragraph,
    - (5) overtime compensation,
- 10 (6) payments whether prior to or upon termination of 11 employment for accumulated unused vacation or 12 unused annual leave, accumulated unused sick 13 leave, or accumulated unused paid time off or 14 other unused leave,
  - (7) payments made in error to a member,
- 16 (8) payments made by the participating municipality 17 for services rendered by the member, which 18 services are not part of the member's job duties 19 and responsibilities of his or her job position 20 with the participating municipality,
  - (9) severance pay,
    - (10) unemployment payments, and
      - (11) uniform and equipment allowances; and

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1 22. "Actuarial equivalent" means equality in value of the 2 aggregate amounts expected to be received based on interest rate and 3 mortality assumptions set by the State Board, in a manner that 4 precludes employer discretion, and based upon recommendations from 5 independent professional advisors, and which shall be published 6 annually in the actuarial report.

SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, as
amended by Section 1, Chapter 53, O.S.L. 2023 (11 O.S. Supp. 2023,
Section 50-109), is amended to read as follows:

Section 50-109. Any municipality participating in the <u>Oklahoma</u> <u>Police Pension and Retirement</u> System shall appropriate funds, for the use and benefit of the System, as provided in the following schedule:

14 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the 15 actual paid base salary of each member of the System employed by the 16 municipality;

17 2. Beginning July 1, 1991, a minimum of ten and one-half 18 percent (10 1/2%) of the actual paid base salary of each member of 19 the System employed by the municipality;

3. Beginning July 1, 1992, a minimum of eleven percent (11%) of the actual paid base salary of each member of the System employed by the municipality;

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4. Beginning July 1, 1993, a minimum of eleven and one-half
 percent (11 1/2%) of the actual paid base salary of each member of
 the System employed by the municipality;

5. Beginning July 1, 1994, a minimum of twelve percent (12%) of
the actual paid base salary of each member of the System employed by
the municipality;

6. Beginning July 1, 1995, a minimum of twelve and one-half
percent (12 1/2%) of the actual paid base salary of each member of
the System employed by the municipality; and

10 7. Beginning July 1, 1996, a minimum of thirteen percent (13%) 11 of the actual paid base salary of each member of the System employed 12 by the municipality; and

13 <u>8. Beginning on the effective date of this act, a minimum of</u>
14 <u>fourteen percent (14%) of the actual paid base salary of each member</u>
15 of the System employed by the municipality.

The sum appropriated shall be paid online to the System within ten (10) days following the payroll period on which the contribution is based.

19 The state shall make such appropriation as is necessary to 20 assure the retirement benefits provided by the article.

21 SECTION 3. AMENDATORY 11 O.S. 2021, Section 50-110, as 22 amended by Section 2, Chapter 53, O.S.L. 2023 (11 O.S. Supp. 2023, 23 Section 50-110), is amended to read as follows:

Section 50-110. A. Each member in the <u>Oklahoma Police Pension</u> and <u>Retirement</u> System <u>prior to the effective date of this act</u> shall contribute to the System a minimum of eight percent (8%) of the member's actual paid base salary. On or after the effective date of <u>this act</u>, each member shall contribute to the System a minimum of nine percent (9%).

At the option of the participating municipality, the 7 participating municipality may pay all or any part of the member's 8 9 required contribution. The sums contributed shall be paid online to 10 the System as provided in this article within ten (10) days following the payroll period on which the contributions are based. 11 12 Amounts deducted from the salary of a member and not paid to the System after thirty (30) days from each ending payroll date shall be 13 subject to a monthly late charge of one and one-half percent (1 14 1/2%) of the unpaid balance to be paid by the municipality to the 15 System. All funds received by a participating municipality for 16 police retirement purposes shall be forwarded to the State Oklahoma 17 Police Pension and Retirement Board for credit to the Oklahoma 18 Police Pension and Retirement Fund. 19

B. Each municipality shall pick up under the provisions of
Section 414(h)(2) of the Internal Revenue Code of 1986 and pay the
contribution which the member is required by law to make to the
System for all compensation earned after December 31, 1988.
Although the contributions so picked up are designated as member

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1 contributions, such contributions shall be treated as contributions 2 being paid by the municipality in lieu of contributions by the member in determining tax treatment under the Internal Revenue Code 3 of 1986 and such picked up picked-up contributions shall not be 4 5 includable in the gross income of the member until such amounts are distributed or made available to the member or the beneficiary of 6 the member. The member, by the terms of this System, shall not have 7 any option to choose to receive the contributions so picked up 8 9 directly and the picked up picked-up contributions must be paid by 10 the municipality to the System.

Member contributions which are picked up shall be treated in the same manner and to the same extent as member contributions made prior to the date on which member contributions were picked up by the municipality. Member contributions so picked up shall be included in gross salary for purposes of determining benefits and contributions under the System.

17 The municipality shall pay the member contributions from the 18 same source of funds used in paying salary to the member, by 19 effecting an equal cash reduction in gross salary of the member. 20 SECTION 4. AMENDATORY 11 O.S. 2021, Section 50-111.1, is 21 amended to read as follows:

Section 50-111.1. A. A member who terminates service before normal retirement date, other than by death or disability<u>,</u> shall, upon application filed with the <del>State</del> Oklahoma Police Pension and

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Retirement Board, be refunded from the Oklahoma Police Pension and 1 2 Retirement Fund an amount equal to the accumulated contributions the member has made to the Fund fund, but excluding any interest or any 3 amount contributed by the municipality or state. If a member 4 5 withdraws the member's accumulated contributions, such member shall not have any recourse against the System for any type of additional 6 benefits including, but not limited to, disability benefits. 7 If a member has completed ten (10) years of credited service at the date 8 9 of termination, the member may elect a vested benefit in lieu of 10 receiving the member's accumulated contributions.

If the member who has completed ten (10) or more years of 11 12 credited service elects the vested benefit, the member shall be entitled to a monthly retirement annuity commencing on the date the 13 member reaches fifty (50) years of age or the date the member would 14 have had twenty (20) years of credited service had the member's 15 employment continued uninterrupted, whichever is later. The annual 16 amount of such retirement annuity shall be equal to two and one-half 17 percent (2 1/2%) of the annualized final average salary multiplied 18 by the number of years of credited service. For a monthly 19 retirement annuity commencing on or after the effective date of this 20 act, the annual amount of such retirement annuity shall be computed 21 pursuant to the annualized final average salary as defined pursuant 22 to paragraph 17 of Section 50-101 of this title multiplied by the 23 24 number of years of credited service.

If a terminated member has elected a vested benefit and
 subsequently returns to work as a police officer of a participating
 municipality, their <u>his or her</u> vested benefit will be set aside and
 prior credited service will be reinstated.

B. If a member who terminates employment and elects a vested
benefit dies prior to being eligible to receive benefits, the
member's beneficiary shall be entitled to the member's normal
monthly accrued retirement benefits on the date the deceased member
would have been eligible to receive the benefit.

C. Whenever a member has terminated or hereafter terminates 10 covered employment and has withdrawn or hereafter withdraws the 11 12 member's accumulated contributions and has rejoined or hereafter rejoins the System, the member, upon proper application and approval 13 by the Board, may pay to the System the sum of the accumulated 14 contributions the member has withdrawn or hereafter withdraws plus 15 ten percent (10%) annual interest from the date of withdrawal and 16 shall receive the same benefits as if the member had never withdrawn 17 the contributions. A lump-sum payment for repayment of any amounts 18 received because of a member's prior termination may be repaid by 19 trustee-to-trustee transfers of non-Roth funds from a Section 403(b) 20 annuity, an eligible Section 457(b) plan, and/or a Section 401(a) 21 qualified plan. Those members who at the time of termination of 22 employment could not withdraw any of their accumulated contributions 23 shall receive credited service for the time employed as an officer 24

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prior to any such termination upon proper application and approval by the Board. To receive credit for such service, all required contributions and interest shall be paid within ninety (90) days of Board approval of the application. The provisions of this subsection shall not apply to any member who is receiving benefits from the System as of July 1, 1987.

D. If an active member dies and does not leave a surviving beneficiary under paragraph 13 of Section 50-101 of this title, the accumulated contributions made to the System by the member shall be paid to the member's estate or, if properly designated by the member, a trust.

12 SECTION 5. AMENDATORY 62 O.S. 2021, Section 3103, as 13 last amended by Section 1, Chapter 306, O.S.L. 2022 (62 O.S. Supp. 14 2023, Section 3103), is amended to read as follows:

15 Section 3103. As used in the Oklahoma Pension Legislation 16 Actuarial Analysis Act:

17 1. "Amendment" means any amendment, including a substitute
 18 bill, made to a retirement bill by any committee of the House <u>of</u>
 19 <u>Representatives</u> or Senate, any conference committee of the House or
 20 Senate or by the House or Senate;

2. "RB number" means that number preceded by the letters "RB"
 assigned to a retirement bill by the respective staffs of the
 Oklahoma State Senate and the Oklahoma House of Representatives when

1 the respective staff office prepares a retirement bill for a member 2 of the Legislature;

3 3. "Legislative Actuary" means the firm or entity that enters
4 into a contract with the Legislative Service Bureau pursuant to
5 Section 452.15 of Title 74 of the Oklahoma Statutes to provide the
6 actuarial services and other duties provided for in the Oklahoma
7 Pension Legislation Actuarial Analysis Act;

8 4. "Nonfiscal amendment" means an amendment to a retirement
9 bill having a fiscal impact, which amendment does not change any
10 factor of an actuarial investigation specified in subsection A of
11 Section 3109 of this title;

12 5. "Nonfiscal retirement bill" means a retirement bill:

- a. which does not affect the cost or funding factors of a
   retirement system,
- b. which affects such factors only in a manner which doesnot:
- 17 (1) grant a benefit increase under the retirement
   18 system affected by the bill,
- (2) create an actuarial accrued liability for or
   increase the actuarial accrued liability of the
   retirement system affected by the bill, or
  - (3) increase the normal cost of the retirement system affected by the bill,
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1	c.	which authorizes the purchase by an active member of
2		the retirement system, at the actuarial cost for the
3		purchase as computed pursuant to the statute in effect
4		on the effective date of the measure allowing such
5		purchase, of years of service for purposes of reaching
6		a normal retirement date in the applicable retirement
7		system, but which cannot be used in order to compute
8		the number of years of service for purposes of
9		computing the retirement benefit for the member,
10	d.	which provides for the computation of a service-
11		connected disability retirement benefit for members of
12		the Oklahoma Law Enforcement Retirement System
13		pursuant to Section 2-305 of Title 47 of the Oklahoma
14		Statutes if the members were unable to complete twenty
15		(20) years of service as a result of the disability,
16	e.	which requires membership in the defined benefit plan
17		authorized by Section 901 et seq. of Title 74 of the
18		Oklahoma Statutes for persons whose first elected or
19		appointed service occurs on or after November 1, 2018,
20		if such persons had any prior service in the Oklahoma
21		Public Employees Retirement System prior to November
22		1, 2015,
23	f.	which provides for a one-time increase in retirement
24		benefits if the increase in retirement benefits is not

a permanent increase in the gross annual retirement benefit payable to a member or beneficiary, occurs only once pursuant to a single statutory authorization and does not exceed:

- 5 (1)the lesser of two percent (2%) of the gross annual retirement benefit of the member or One 6 Thousand Dollars (\$1,000.00) and requires that 7 the benefit may only be provided if the funded 8 9 ratio of the affected retirement system would not 10 be less than sixty percent (60%) but not greater than eighty percent (80%) after the benefit 11 12 increase is paid,
- (2) the lesser of two percent (2%) of the gross 13 annual retirement benefit of the member or One 14 Thousand Two Hundred Dollars (\$1,200.00) and 15 requires that the benefit may only be provided if 16 the funded ratio of the affected retirement 17 system would be greater than eighty percent (80%) 18 but not greater than one hundred percent (100%) 19 after the benefit increase is paid, 20
- (3) the lesser of two percent (2%) of the gross
  annual retirement benefit of the member or One
  Thousand Four Hundred Dollars (\$1,400.00) and
  requires that the benefit may only be provided if

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1		the funded ratio of the affected retirement
2		system would be greater than one hundred percent
3		(100%) after the benefit increase is paid, or
4		(4) the greater of two percent (2%) of the gross
5		annual retirement benefit of the volunteer
6		firefighter or One Hundred Dollars (\$100.00) for
7		persons who retired from the Oklahoma
8		Firefighters Pension and Retirement System as
9		volunteer firefighters and who did not retire
10		from the Oklahoma Firefighters Pension and
11		Retirement System as a paid firefighter.
12		As used in this subparagraph, "funded ratio" means the
13		figure derived by dividing the actuarial value of
14		assets of the applicable retirement system by the
15		actuarial accrued liability of the applicable
16		retirement system,
17	g.	which modifies the disability pension standard for
18		police officers who are members of the Oklahoma Police
19		Pension and Retirement System as provided by Section $\frac{3}{2}$
20		50-115 of this act Title 11 of the Oklahoma Statutes,
21	h.	which provides a cost-of-living benefit increase
22		pursuant to the provisions of:
23		(1) Section 49-143.7 of Title 11 of the Oklahoma
24		Statutes,
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1		(2) Section 50-136.9 of Title 11 of the Oklahoma
2		Statutes,
3		(3) Section 1104K of Title 20 of the Oklahoma
4		Statutes,
5		(4) Section 2-305.12 of Title 47 of the Oklahoma
6		Statutes,
7		(5) Section 17-116.22 of Title 70 of the Oklahoma
8		Statutes, <u>or</u>
9		(6) Section 930.11 of Title 74 of the Oklahoma
10		Statutes, <del>or</del>
11	i.	which modifies the computation of the line-of-duty
12		disability benefit pursuant to the provisions of this
13		act this section and Sections 50-101 and 50-115 of
14		Title 11 of the Oklahoma Statutes,
15	<u>j.</u>	which increases the computation factor used to
16		calculate the accrued retirement benefit and normal
17		disability benefit under paragraphs 18 and 19 of
18		Section 50-101 of Title 11 of the Oklahoma Statutes,
19		or
20	<u>k.</u>	which increases the municipal contribution, employee
21		contribution, or both for members of the Oklahoma
22		Police Pension and Retirement System pursuant to
23		paragraph 8 of Section 50-109 of Title 11 of the
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## Oklahoma Statutes or subsection A of Section 50-110 of Title 11 of the Oklahoma Statutes.

A nonfiscal retirement bill shall include any retirement bill that has as its sole purpose the appropriation or distribution or redistribution of monies in some manner to a retirement system for purposes of reducing the unfunded liability of such system or the earmarking of a portion of the revenue from a tax to a retirement system or increasing the percentage of the revenue earmarked from a tax to a retirement system;

10 6. "Reduction-in-cost amendment" means an amendment to a
 11 retirement bill having a fiscal impact which reduces the cost of the
 12 bill as such cost is determined by the actuarial investigation for
 13 the bill prepared pursuant to Section 3109 of this title;

14 7. "Retirement bill" means any bill or joint resolution 15 introduced or any bill or joint resolution amended by a member of 16 the Oklahoma Legislature which creates or amends any law directly 17 affecting a retirement system. A retirement bill shall not mean a 18 bill or resolution that impacts the revenue of any state tax in 19 which a portion of the revenue generated from such tax is earmarked 20 for the benefit of a retirement system;

8. "Retirement bill having a fiscal impact" means any
retirement bill creating or establishing a retirement system and any
other retirement bill other than a nonfiscal retirement bill; and

9. "Retirement system" means the Teachers' Retirement System of
 Oklahoma, the Oklahoma Public Employees Retirement System, the
 Uniform Retirement System for Justices and Judges, the Oklahoma
 Firefighters Pension and Retirement System, the Oklahoma Police
 Pension and Retirement System, the Oklahoma Law Enforcement
 Retirement System, or a retirement system established after January
 1, 2006.

8 SECTION 6. Sections 1 through 4 of this act shall become
9 effective in accordance with the provisions of Section 58 of Article
10 V of the Oklahoma Constitution.

SECTION 7. Section 5 of this act shall become effective July 1, 2024.

SECTION 8. It being immediately necessary for the preservation 13 of the public peace, health or safety, an emergency is hereby 14 declared to exist, by reason whereof this act shall take effect and 15 be in full force from and after its passage and approval. 16 17 COMMITTEE REPORT BY: COMMITTEE ON RETIREMENT AND INSURANCE February 20, 2024 - DO PASS AS AMENDED BY CS 18 19 20 21 22